

**Chelsea District Library Board of Trustees  
Minutes of Annual Board Retreat**

Saturday, February 20, 2010 9:00 a.m.  
Meeting Location: St. Paul's United Church of Christ

**Trustees in Attendance:** Gary Zenz, Kristin van Reesema, Kathy Frisinger, Mary Budzinski, Dawn Caplis, Lynn Fox, Janis Miller, Bill Harmer.

**Trustees Absent:** None. A quorum was present.

**Guests:** None

**Staff:** L. Ballard, R. Andrews, S. Wedell, K. Persello.

**Welcome and Call to Order**

G. Zenz called the meeting to order at 9:03 a.m.

**Agenda Review and Additions**

None

**Public Comment:**

None

**Board Retreat Work Session**

Bill introduced Doug Raber as the facilitator

Doug gave a brief review of his background and turned it over to the Staff to do their presentation.

Ron played the video - which by the way is terrific.

Linda presented the Mission and Vision statements from 2005

Ron - Where we've been and where we are now.

Sara - Recognition - regional, state and national and \$100K in grants.

Karen - Award winning staff brings results.

Doug summarized and then asked "What do we do now?"

Presentation of Service Initiatives, What you're going to do, Strategic Initiatives - What needs to be done and Organizational Initiatives - What needs to be changed to achieve goals.

Bill discussed planning process etc. and emphasized that we want to strive to be the best/cream of the crop and a model for other libraries.

Bill distributed copies of the proposed Strategic Plan 2011-2015.

Doug led the discussion regarding each Initiative

Summarized that the Board appeared to be in agreement with the plan.

After Lunch discussed goals and objectives of the Board.

- Board advocacy education
- Private funding
- Key/problem constituencies

Linda pointed out that the plan is for 2011-2015 and that we need to get everything in place so that we can hit the floor running 2011.

Discussion regarding setting aside 2 hr work session/s during Board meeting/s to fine tune etc. the plan.

**Public and Board Comment**

None

**Adjourn:**

MOTION made by L. Fox, SECONDED by M. Budzinski to adjourn the meeting at 2.57 p.m.

All Ayes: 7-0

Gary F. Zenz

3/16/2010

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~~Katherine Frisinger, Secretary~~

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Date

Gary F. Zenz, President